

THE REAL WORLD AGILE

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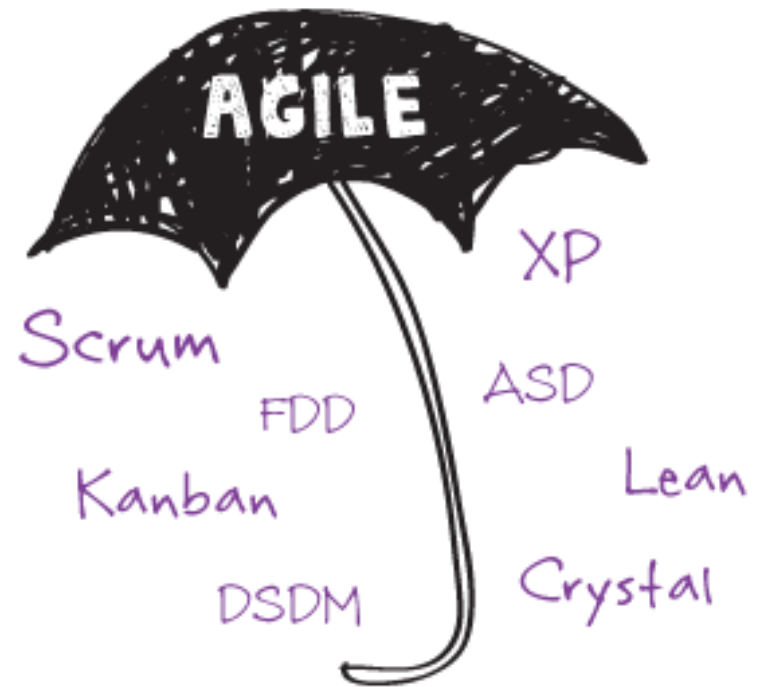


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An Agile Mindset

VALUES

- People
- Results
- Collaboration
- Responsiveness



What is a ScrumMaster?

BULLDOZER

Shepherd

Servant Leader

Guardian of Quality and Performance

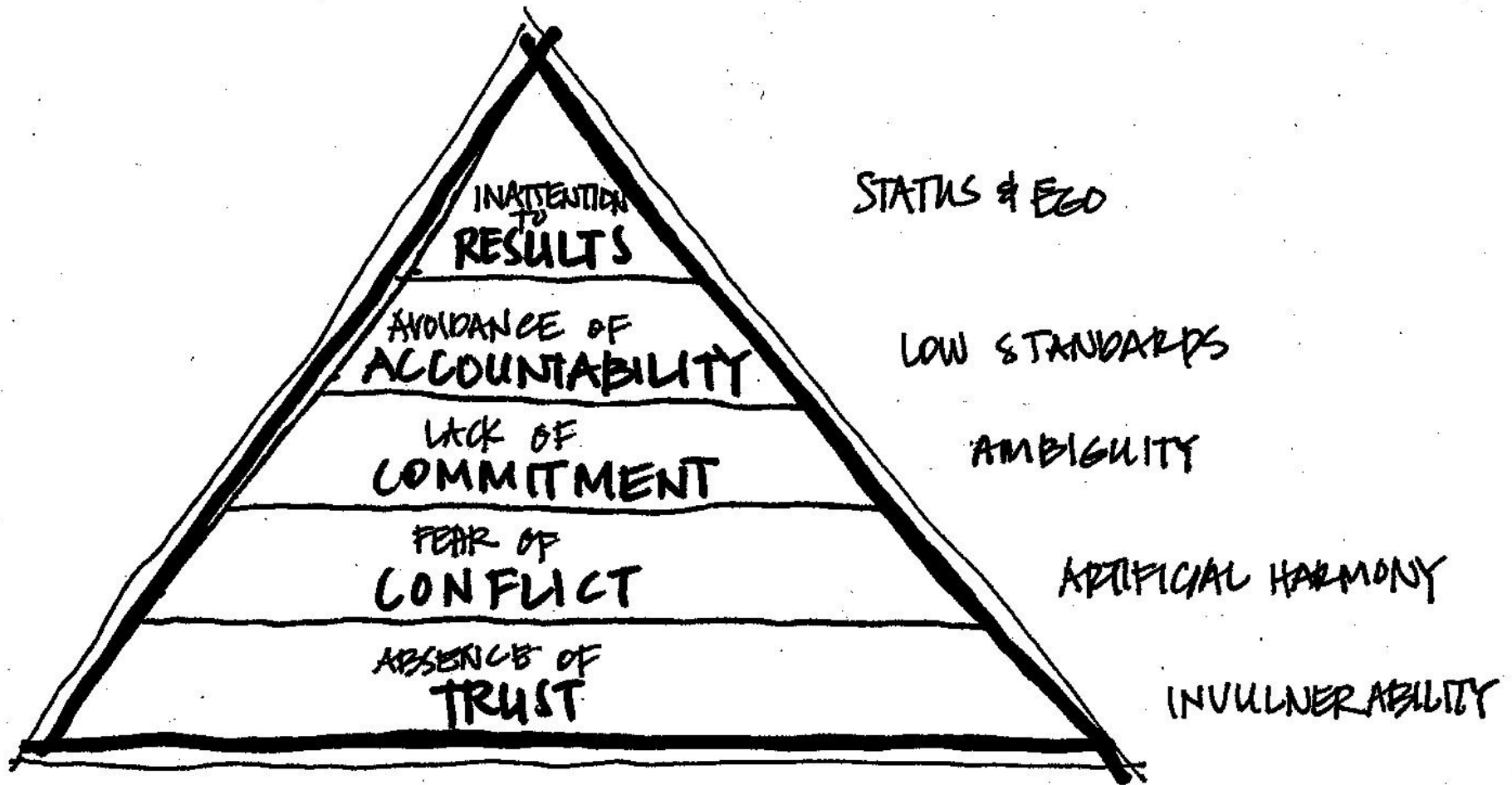




- Speed of Scrum Flow
- Agile Communication
- Self-Managed Teams



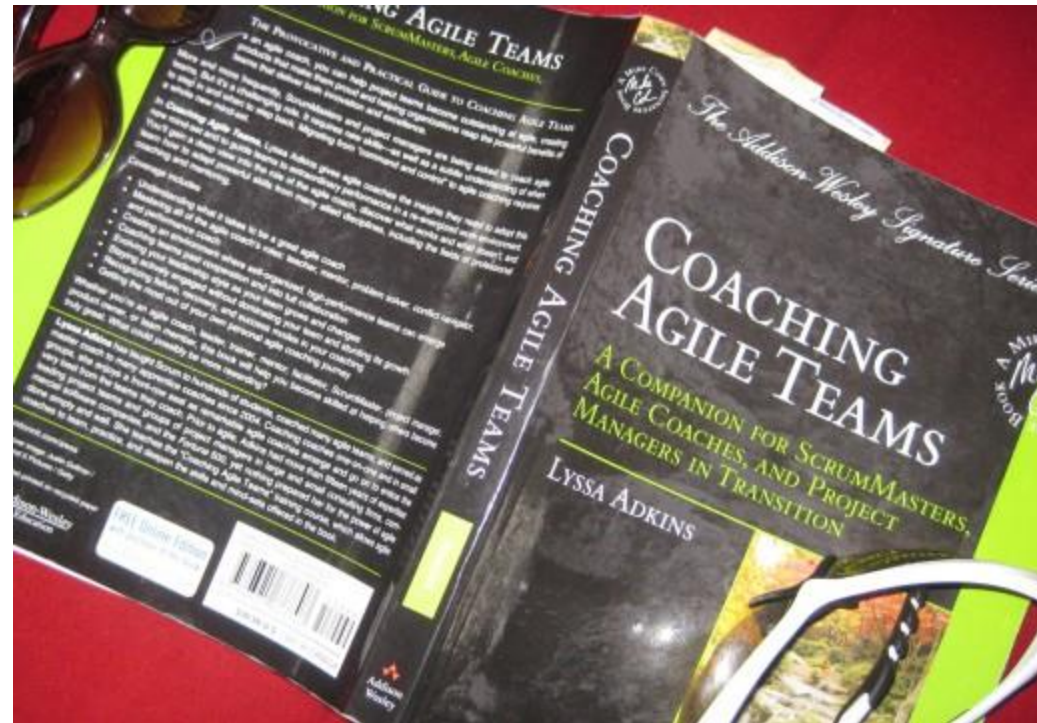
The Five Dysfunctions of a Team



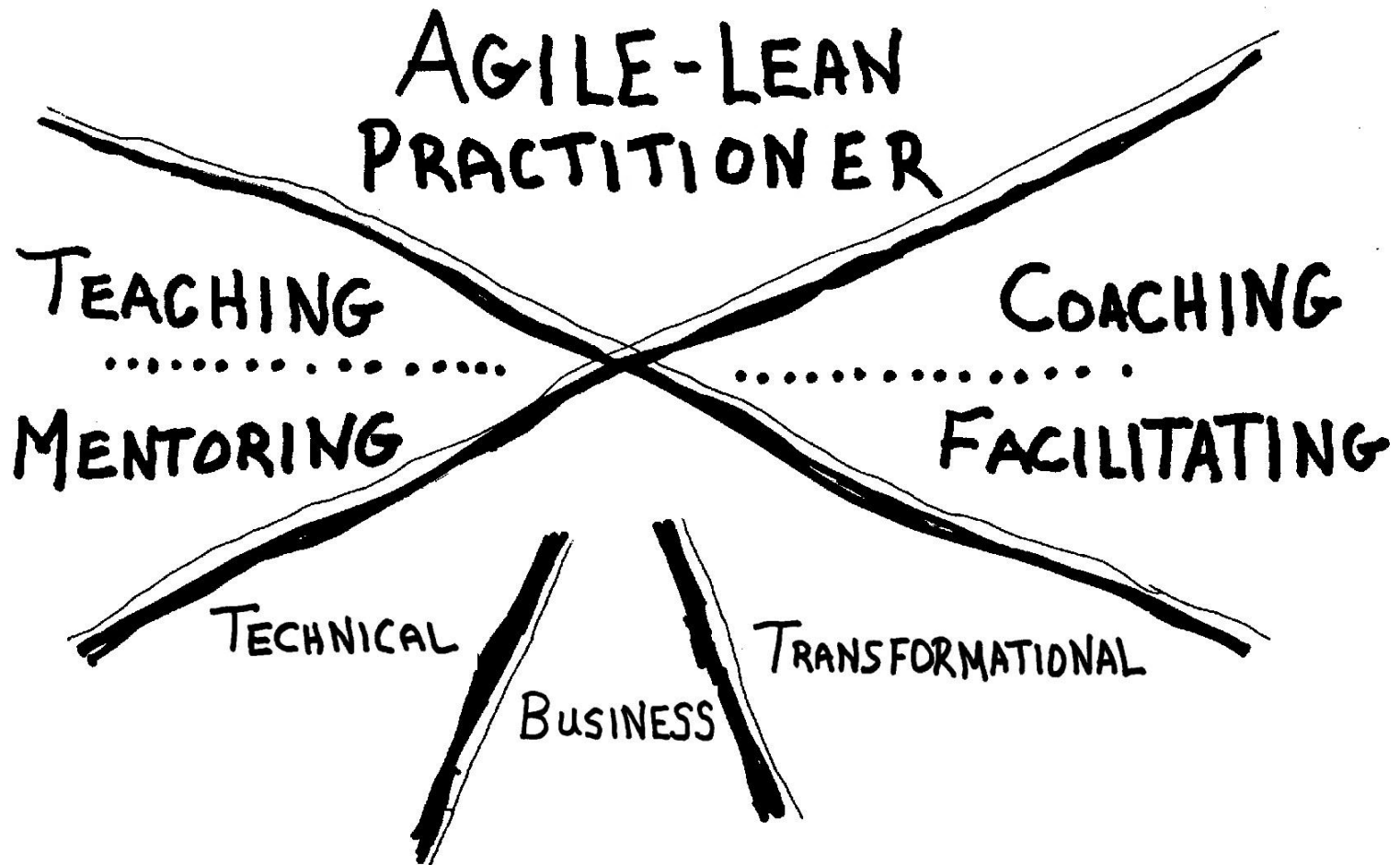
THE FIVE DYSFUNCTIONS OF A TEAM
by PATRICK LENCIONI

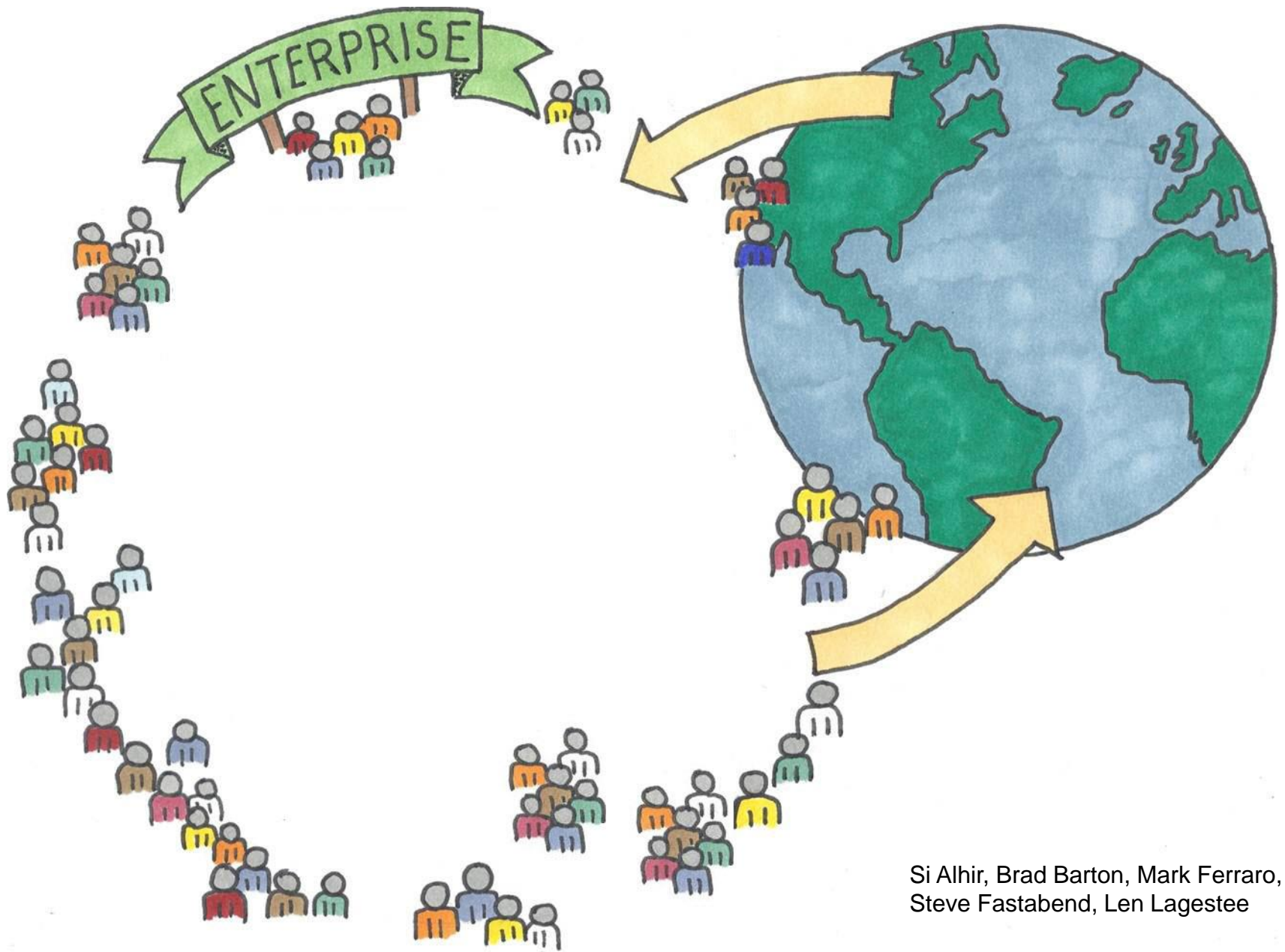
Coaching Conversations

- Listening
- Big Q's
- Feedback
- Acknowledgment

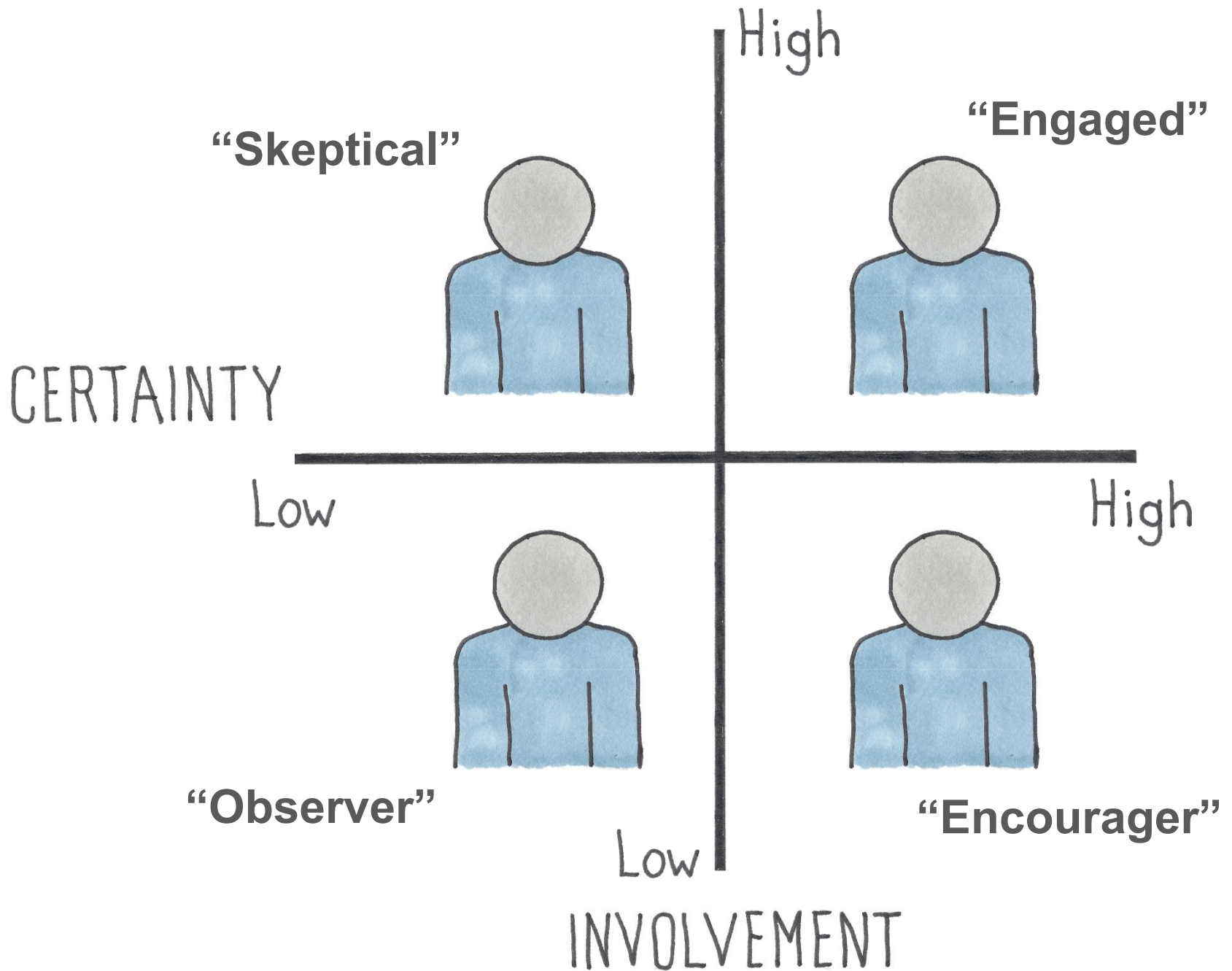


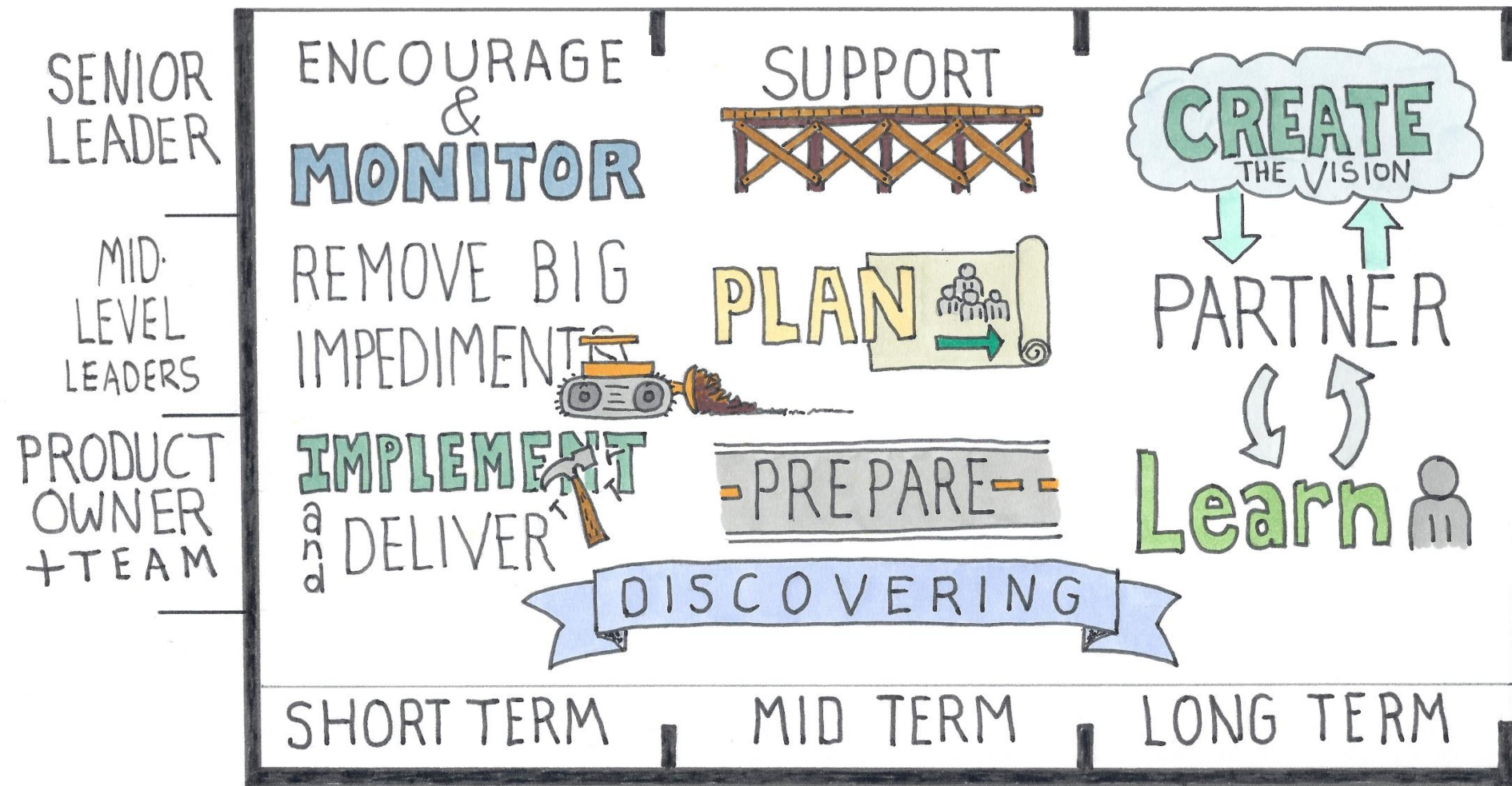
Agile Coaching Competency Framework

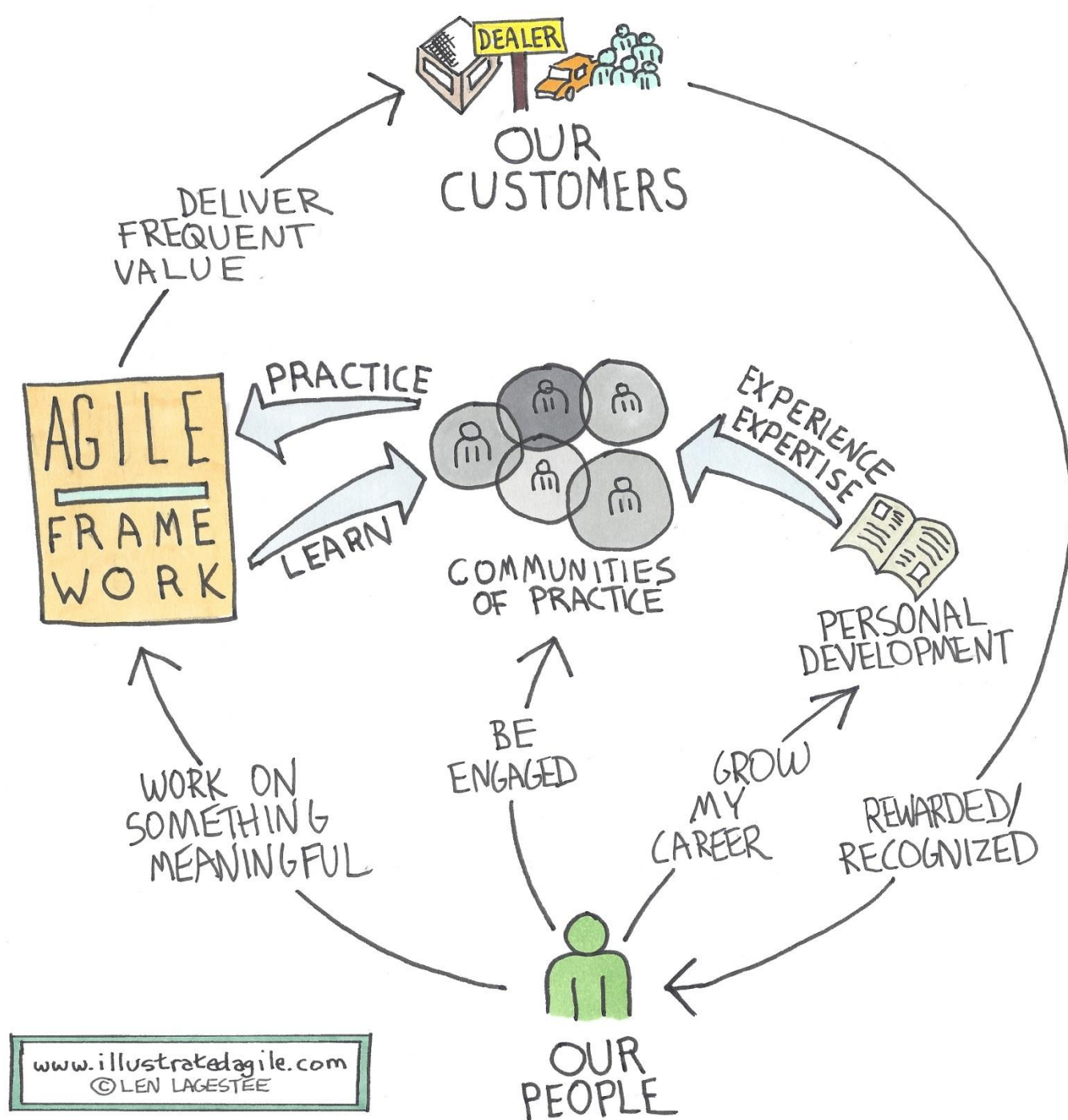




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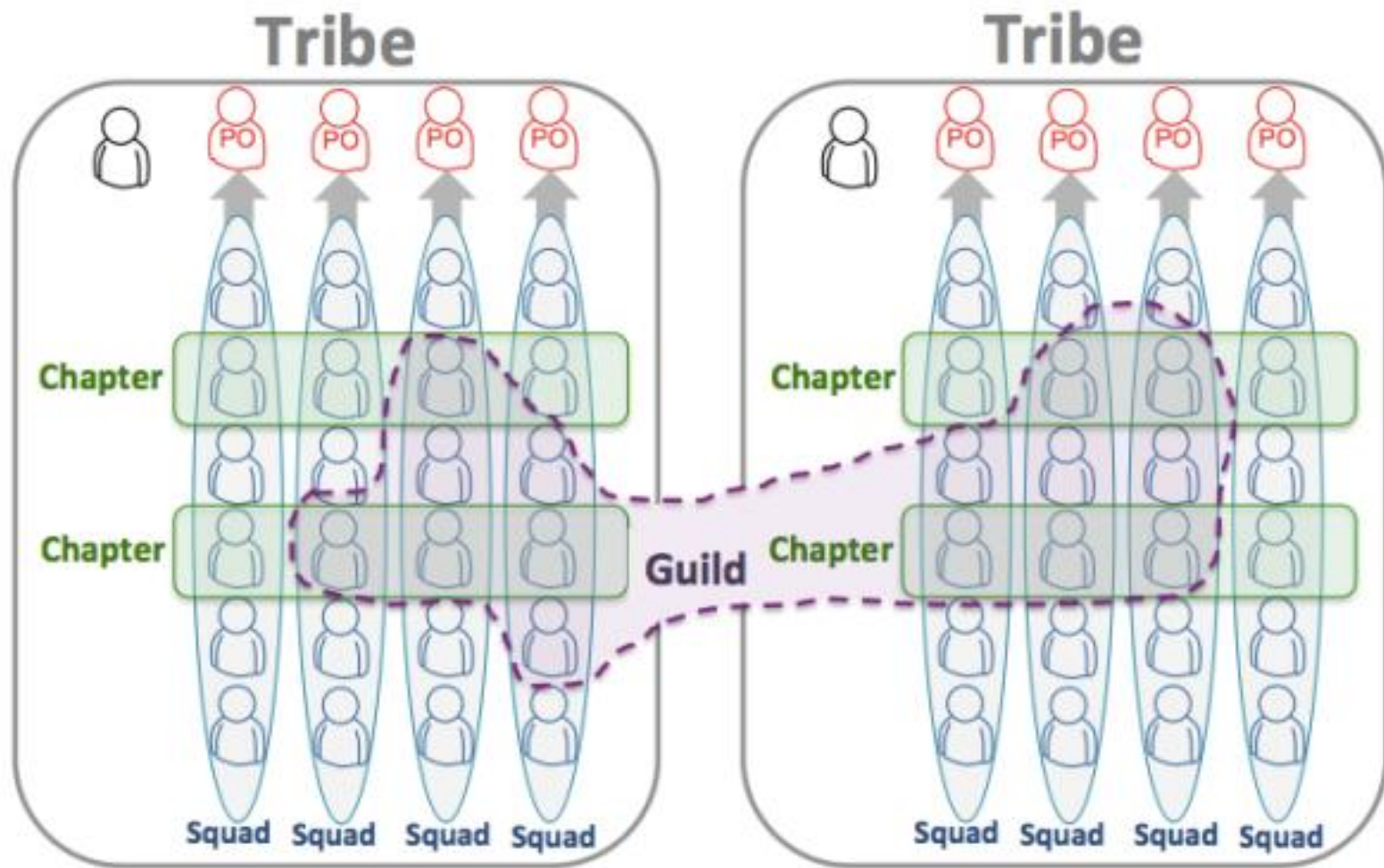




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Spotify®



Scaling Agile @ Spotify by Henrik Kniberg & Anders Ivarsson - <http://goo.gl/7bRWIf>

OVERALL RECOMMENDATIONS

- **Agile needs to be experienced**
- **Set customer facing goals**
- **Build and protect trust**
- **Develop a coaching mentality**
- **Every Agile journey is unique**
- **Including your leaders!**
- **Learn and scale with communities**

QUESTIONS

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